

**SALARY SCHEDULE
NON-CONTRACT EMPLOYEES
2020**

RANGE	POSITION TITLE	Range		
		MIN	MID	MAX
P	City Manager	<i>*Per Contract Terms*</i>		
O	Deputy City Manager	10,935	13,122	15,309
N	City Attorney, Finance Director, Fire Chief, Management Services Director, Parks & Recreation Director, Planning Director, Police Chief, Public Works Director	10,414	12,497	14,580
M	Deputy Fire Chief, Deputy Public Works Director, Police Commander	8,886	10,663	12,440
L	HR Director/Assistant City Attorney, IT Manager, Public Relations & Government Affairs Director, Police Lieutenant	8,294	9,953	11,612
K	Assistant Attorney II, Construction Services Manager, Design Services Manager, Purchasing & Fleet & Warehouse Manager, Transportation Manager, Utility Services Manager	7,630	9,156	10,682
J	Accounting Manager, Building Official, Deputy Parks & Recreation Director, IT Assistant Manager & Project Coordinator, Planning Manager	7,196	8,636	10,075
I	Accounting Supervisor, Assistant Traffic Engineer, Customer Service Manager, Economic Development Manager, IT Customer Service Supervisor, IT Software Support Supervisor, Operations Supervisor, Utility Services Capital Project Engineer	6,797	8,157	9,516
H	Accountant II, Assistant City Attorney I, IT Database Administrator II, IT Network Administrator II, IT Software Support Analyst II, IT Systems Administrator II, Project Engineer	6,441	7,729	9,017
G	Assistant Operations Supervisor, City Clerk, Development Services Supervisor, Express Permitting Program Manager, Senior Planner, Utility Engineer	6,017	7,221	8,424

F	Community Block Grant Coordinator, Community Services Supervisor, Field Engineer III, IT Database Administrator I, IT Network Administrator I, IT Software Support Analyst I, IT Systems Administrator I, Parks Maintenance Supervisor, Planner, Plans Examiner, Police Records Supervisor, Safety & Risk Management Coordinator, Senior Design Engineer, Senior HR Generalist	5,594	6,713	7,832
E	Accountant I, Contract Specialist, Engineering Technician III, Field Engineer II, IT Service Desk Technician II, Economic Development Specialist, Parks Project Coordinator, Plans Examiner/Building Inspector, Public Records Officer, Pre-Treatment Coordinator	5,331	6,397	7,463
D	As-Built Technician, Assistant Planner, Building Inspector, Code Enforcement Officer, Crime Analyst, Crime Prevention Specialist, Engineering Technician II, Field Engineer I, GIS Technician, HR Generalist, IT Service Desk Technician I, Marketing & Events Coordinator, Payroll Accountant/Benefits Specialist, Program Coordinator	4,951	5,941	6,931
C	Buyer II, Engineering Technician I, Executive Assistant, Fire Analyst/Administrative Assistant, Fire Prevention Specialist, Lead Customer Care Representative, Legal Secretary, Senior Accounting Specialist	4,499	5,399	6,299
B	Accounting Specialist, Administrative Assistant, Buyer I, Customer Care Representative, Human Resources Technician, Office Technician, Public Works Technician	4,034	4,840	5,647
A	Office Specialist	3,324	3,988	4,653