

**SALARY SCHEDULE
NON-CONTRACT EMPLOYEES
2021**

RANGE	POSITION TITLE	Range		
		MIN	MID	MAX
P	City Manager	<i>*Per Contract Terms*</i>		
O	Deputy City Manager	11,077	13,293	15,508
N	City Attorney, Community Planning Director, Finance Director, Fire Chief, Management Services Director, Parks & Recreation Director, Police Chief, Public Works Director	10,550	12,660	14,770
M	Deputy Fire Chief, Deputy Public Works Director, Police Commander	9,001	10,802	12,602
L	HR Director/Assistant City Attorney, IT Manager, Police Lieutenant, Public Relations & Government Affairs Director	8,402	10,083	11,763
K	Assistant City Attorney II, Construction Services Manager, Design Services Manager, Purchasing & Fleet & Warehouse Manager, Transportation Manager, Utility Services Manager	7,729	9,275	10,821
J	Accounting Manager, Assistant IT Manager & Project Coordinator, Building Official, Community Planning Manager	7,290	8,748	10,206
I	Accounting Supervisor, Assistant Traffic Engineer, Customer Service Manager, IT Customer Service Supervisor, IT Software Support Supervisor, Public Works Operations Supervisor, Utility Services Capital Project Engineer	6,886	8,263	9,640
H	Accountant II, Assistant City Attorney I, IT Database Administrator II, IT Network Administrator II, IT Software Support Analyst II, IT Systems Administrator II, Parks & Facilities Manager, Project Engineer	6,524	7,829	9,134
G	Assistant Operations Supervisor, City Clerk, Development Services Supervisor, Express Permitting Program Manager, Senior Planner, Utility Engineer	6,096	7,315	8,534

F	Community Block Grant Coordinator, Community Services Supervisor, Field Engineer III, IT Database Administrator I, IT Network Administrator I, IT Software Support Analyst I, IT Systems Administrator I, Planner, Plans Examiner, Police Records Supervisor, Safety & Risk Management Coordinator, Senior Design Engineer, Senior HR Generalist	5,667	6,801	7,934
E	Accountant I, Contract Specialist, Economic Development Specialist, Engineering Technician III, Field Engineer II, IT Service Desk Technician II, Parks Project Coordinator, Plans Examiner/Building Inspector, Pre-Treatment Coordinator, Public Records Officer	5,400	6,480	7,560
D	As-Built Technician, Assistant Planner, Building Inspector, Code Enforcement Officer, Crime Analyst, Engineering Technician II, Field Engineer I, GIS Technician, HR Generalist, IT Service Desk Technician I, Marketing & Events Coordinator, Payroll Accountant/Benefits Specialist, Program Coordinator	5,015	6,018	7,021
C	Buyer II, Engineering Technician I, Executive Assistant, Fire Analyst/Administrative Assistant, Fire Prevention Specialist, Lead Customer Care Representative, Legal Secretary, Senior Accounting Specialist	4,558	5,469	6,381
B	Accounting Specialist, Administrative Assistant, Buyer I, Customer Care Representative, Office Technician	4,086	4,903	5,720
A	Office Specialist	3,366	4,040	4,713