

**SALARY SCHEDULE
NON-CONTRACT EMPLOYEES
2022**

RANGE	POSITION TITLE	Range		
		MIN	MID	MAX
P	City Manager	<i>*Per Contract Terms*</i>		
O	Deputy City Manager	11,409	13,691	15,973
N	City Attorney, Community Planning Director, Finance Director, Fire Chief, Management Services Director, Parks & Recreation Director, Police Chief, Public Works Director	10,866	13,040	15,213
M	Deputy Fire Chief, Deputy Public Works Director, Police Commander	9,271	11,126	12,980
L	HR Director/Assistant City Attorney, IT Manager, Police Lieutenant, Public Relations & Government Affairs Director	8,654	10,385	12,116
K	Assistant City Attorney II, Construction Services Manager, Design Services Manager, Economic Development Director, Purchasing & Fleet & Warehouse Manager, Transportation Manager, Utility Services Manager	7,961	9,554	11,146
J	Accounting Manager, Assistant IT Manager/Project Manager, Building Official, Community Planning Manager	7,509	9,010	10,512
I	Accounting Supervisor, Assistant Traffic Engineer, IT Customer Service Supervisor, IT Software Support Supervisor, Public Works Operations Supervisor, Utility Services Capital Project Engineer	7,092	8,511	9,929
H	Accountant II, Assistant City Attorney I, IT Database Administrator II, IT Network Administrator II, IT Software Support Analyst II, IT Systems Administrator II, Parks & Facilities Manager, Project Engineer	6,720	8,064	9,408
G	Assistant Public Works Operations Supervisor, City Clerk, Customer Service Manager, Development Review Supervisor, Express Permitting Program Manager, Recreation Manager, Senior Planner	6,279	7,534	8,790

F	Community Development Block Grant Coordinator, Community Services Supervisor, Field Engineer III, IT Database Administrator I, IT Network Administrator I, IT Software Support Analyst I, IT Systems Administrator I, Planner, Plans Examiner, Police Records Supervisor, Safety & Risk Management Coordinator, Senior Design Engineer, Senior HR Generalist	5,837	7,005	8,172
E	Accountant I, Contract Specialist, Crime Analyst, Economic Development Specialist, Engineering Technician III, Field Engineer II, Fire Analyst, GIS Technician II, IT Service Desk Technician II, Parks & Facilities Project Coordinator, Plans Examiner/Building Inspector, Pre-Treatment Coordinator, Public Records Officer	5,562	6,675	7,787
D	As-Built Technician, Assistant Planner, Building Inspector, Code Enforcement Officer, Engineering Technician II, Field Engineer I, GIS Technician I, HR Generalist, IT Service Desk Technician I, Parks & Recreation Data Analyst, Payroll Accountant/Benefits Specialist, Public Records Specialist, Recreation Coordinator	5,166	6,199	7,232
C	Buyer II, Engineering Technician I, Executive Assistant, Fire Prevention Specialist, Lead Customer Care Representative, Legal Secretary, Senior Accounting Specialist	4,694	5,633	6,572
B	Accounting Specialist, Administrative Assistant, Buyer I, Customer Care Representative, Office Technician	4,209	5,050	5,892
A	Office Specialist	3,467	4,161	4,854