



KENNEWICK POLICE DEPARTMENT

"Committed To Your Safety"

211 W. 6th Avenue ♦ Kennewick, WA 99336 ♦ (509) 585-4208 ♦ Fax (509) 582-9528 ♦ kpinfo@ci.kennewick.wa.us

In-State Lateral Applicant

You made a great choice by choosing the Kennewick Police Department. We are the largest agency in the Tri-City Metropolitan area and regarded as a premier Police Department in the Pacific Northwest. If you want a community that features an exceptional quality of life and low cost of living and an agency that leads the way, you have come to the right place!

Your experience matters! If you're looking for an agency with unlimited opportunities, community support and a great living for you and your family, then you have found it. Depending on experience, **Lateral Officers can enter KPD with a yearly salary between \$87,030 (monthly-\$6783) and \$97,333 (monthly- \$7586, yearly totals include holiday pay). Our top step is \$107,072 (monthly- \$8345).** So what are you waiting for?
[>Check out more benefits like the 5% city contribution to deferred compensation.](#)

At KPD we think, *"It's OK to Want to Come to Work!"*

In State Lateral Requirements

- Current Peace Officer certification in Washington State
- Minimum of 12 months of commissioned police experience
- Successfully complete the lateral packet
- 80% in the command staff interview

The Hiring Process

Step 1- Complete and submit our one page In-State Lateral application on our website. We will then send you a Personal History Statement to complete and return.

We will begin the hiring process with your submission of a completed Personal History Statement (PHS) including the required attached documents (outlined in the instructions for the PHS). Your respective PHS and required attachments will be screened to confirm eligibility, and determine whether or not you meet the minimum standards of employment. If yes, you will be contacted by a background investigator to schedule an Integrity Interview.

This is a face to face interview taking place at Kennewick PD. If you pass this interview, you may be scheduled at a later date for a polygraph examination administered at Kennewick PD. If you are successful in passing the polygraph, the background investigator will contact your employer, past employer(s), and references. You will at some point be required to demonstrate your physical readiness through successful completion of the CJTC Physical Ability Test (PAT), prior to appointment. You may receive an invitation to a hiring Interview with KPD Command Staff. As a lateral applicant you must achieve an 80% to pass this oral interview. If you pass, the Chief of Police has the option of offering conditional employment. This offer is conditioned on the successful passing of a medical examination and a psychological screening. If both of these tests return as suited for employment, you will be given a formal starting date to begin employment as a Kennewick Police Officer.

Your future awaits!

>> Start the process now



*Questions? Contact a Recruiter at
KPD-Recruiters@ci.kennewick.wa.us*