



ABOUT THE TRAINING PROCESS

ORIENTATION:

Officers may spend a short orientation process at the Police Department prior to attending the Basic Law Enforcement Academy depending on academy openings.

BLEA:

Officers are scheduled to attend the Basic Law Enforcement Academy (BLEA) at either Seattle or Spokane. Soon this will also include the new CJTC Tri-Cities local academy. This is a 720-hour curriculum (19 weeks) and requires diligence and commitment to successfully complete it. Details on what the curriculum entails can also be found on the [Washington State Criminal Justice Training Commission web site.](#)

POST ACADEMY:

Following the academy, officers attend two week of in-house training which covers use of force policy, firearms, Taser, less lethal certification and defensive tactics.

POLICE TRAINING OFFICER PROGRAM:

Officers then begin an intensive Police Training Officer (PTO) program, utilizing trainers at the Kennewick Police Department. This consists of fourteen weeks of field training. At the conclusion, the officer must demonstrate that he or she is ready for solo patrol status. The PTO program gauges the officer's progress through daily, weekly, midterm and final evaluations. The probationary officer will still be monitored by other officers and a shift supervisor. The training process concludes at the end of the 18-month probationary period.

YEARLY:

Officers receive training yearly on a variety of professional development to conform with state requirements, increase officer proficiency and safety and develop new skills to better serve our community.



**QUESTIONS? CONTACT A RECRUITER AT
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