



KENNEWICK POLICE DEPARTMENT

"Committed To Your Safety"

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Frequently Asked Questions

What happens if I fail the civil service test?

If you fail the PAT but pass the classroom portion (video/written/reading) you can sign up again to take just the PAT. If you fail the classroom section you must start all over and take both the PAT and the classroom section over again. It's important to note a failure of any type (PAT or classroom) requires a 6 month waiting period before you can apply again.

How much does the academy cost me?

The academy costs a recruit about \$3600. You are being paid your entry level salary through the city while you attend academy. The academy fee is deducted from your paycheck at a rate of \$300 a month until completed.

Do I need to buy my own uniforms?

The Kennewick Police Department outfits each officer with the uniforms, safety equipment and tools needed to do their job. In addition Officers are given \$1500 a year (per contract) to spend on uniforms, ammunition and other tools.

How does the retirement work?

Officers in Washington State belong to the Law Enforcement Officers' and Fire Fighters' Retirement System also known as LEOFF 2. Your monthly benefit is based on 2% x service credit years x final average salary. Your final average salary is figured on the monthly average of your highest 60 consecutive paid service credit months. Find more about the LEOFF 2 retirement [HERE](#).

What type of shift will I work?

Each officer begins their career in the patrol division. Patrol shifts are 12 hours long and operate on a two week schedule. The schedule looks like this: Work Monday/Tuesday, off Wednesday/Thursday, work Friday/Saturday/Sunday, off Monday/Tuesday, work Wednesday/Thursday, off Friday/Saturday/Sunday. Every other weekend is a three day weekend off. Our day shift operates from 6AM to 6PM and our night shift operates from 6PM to 6AM. You switch between day and night shift every four months. We also operate a mid-shift which operates from 12PM to 12AM. This is by seniority bid and runs for an entire year. Other assignments in the department work adjusted schedules which include 9 hour shifts and 10 hour shifts.

Do you have take-home cars?

No. We share a vehicle with an officer on the opposite rotation. Some assignments like the motor unit, K9, the Metro Drug Task Force, Violent Gang Task Force and on call Detectives have take-home vehicles.

How long does the hiring process take?

This depends on when you test and where you placed on the civil service list. Typically it can take anywhere from 2-6 months to complete the hiring process from the time of your initial test.

Do I have to live in the City of Kennewick to work there?

No. Although a lot of our Officers do as Kennewick is a great place to work, live and play! We are looking for Officers who want to be a part of the community and who want to take stake in continuing to make Kennewick a great place to live!

Is my personal credit a factor in the hiring process?

Yes. The credit report is used to evaluate an applicant’s ability to sustain their obligations over time to credit companies, and to further evaluate an applicant’s honesty and reliability.

What does the Law Enforcement Test look like through nationaltestingnetwork.com

The Law Enforcement Test consists of three components. A video test, a reading ability test and a report writing test. You can find more detailed information about each one of these tests [HERE](#).

Can I set up a ride along to learn more about working for KPD?

Yes! Please complete this online form and submit it. Please note on the form you are testing or considering testing for KPD. A Sergeant will contact you after you submit the form to set up a ride time that works for you. Find the form [HERE](#).

Questions? Contact a Recruiter at KPD-Recruiters@ci.kennewick.wa.us

