



KENNEWICK POLICE DEPARTMENT

"Committed To Your Safety"

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CADET OFFICER PROGRAM

The Cadet Officer Program will offer an introduction to law enforcement for young men and women interested in pursuing a career in this rewarding field. The program will provide hands-on training and mentorship to develop the skills and knowledge necessary to prepare Cadets for full-time employment opportunities as a Police Officer with the Kennewick Police Department. Cadets earn \$17.00 an hour and are eligible for tuition reimbursement. Cadets are positioned to move directly into a full time officer position with KPD at age 21!

Examples of Work Performed (Illustrative Only)

Depending upon assignment, typical duties may include, but are not limited to the following:

- Perform a variety of fundamental duties in various divisions of the Kennewick Police Department.
- Provide basic assistance in research projects, special reports, and special departmental problems.
- Gather, compile, tabulate, and report statistical data.
- Acquire working knowledge of department practices, procedures, equipment, and organizational systems.
- Perform related duties as assigned.

Employment Standards/Testing Process

- 18-20 years old at the time of the initial Physical Abilities Test (PAT) and Written Essay exam (first step of the recruitment process).
- Must meet the requirements to be qualified for consideration of Civil Service appointment as an Entry Level Police Officer between age 21 and 22.
- Must pass civil service testing standards and meet department standards.
- Must be enrolled or have an approved plan to enroll at an accredited college or university taking courses as a student leading to a degree and/or certificate at time of hire.
- Must have a high school diploma, GED Certificate, or provide certification from the state department of education that his or her schooling meets the minimum requirements for a high school diploma.
- Police Cadets will be eligible to apply for tuition reimbursement (based on non-contract employee tuition reimbursement policy) during the program.
- Strong interest in securing full-time employment with the City of Kennewick in law enforcement.

Civil Service Test

Physical Abilities Test (PAT)

Must successfully pass the Physical Abilities Test (PAT) consisting of:

1. Pushup Test
-90 seconds to complete a minimum of 20 pushups to pass.
2. Sit-Up Test
-90 seconds to complete a minimum of 25 sit ups to pass.
3. Squat Thrusts:
-3 minutes to complete a minimum of 35 squat thrusts to pass.

The Kennewick Police Department also requires successful completion of the following:

- 300-meter run. This is a timed test the candidate must be able to complete in 71 seconds or less.
- 1.5-mile run. This is a timed test the candidate must be able to complete in 14:31 or less.

** The candidate will perform the pushups, sit-ups, squat thrusts, 300-meter sprint and 1.5 mile run all on the same day.

For more information about the PAT requirements and a demonstration video, visit the Washington State Criminal Justice Training Commission website [https://cjtc.wa.gov/update-to-the-physical-ability-test-\(pat\)](https://cjtc.wa.gov/update-to-the-physical-ability-test-(pat))

Written Test

The written test consists of 4 essay questions with no time limit.

Supplemental Requirements

Knowledge of:

- Simple research and statistical methods.
- English usage, spelling, and punctuation.

Ability to:

- Communicate clearly and concisely, both orally and in writing.
- Collect, compile, analyze, and interpret statistical data.

These positions do not have insurance benefits.

YOUR FUTURE AWAITS!

>> Start the process [HERE](#)

*Questions? Contact a Recruiter at
KPD-Recruiters@ci.kennewick.wa.us*

