

City of Kennewick  
Diversity Commission  
October 18, 2017  
Meeting Minutes

1. ATTENDANCE:

Zelma Jackson-Maine called the meeting to order at 6:36 pm.

Commission and Staff Present: Zelma Jackson-Maine, Brenda Still, Ed Frost, Clarence Hill III, Uby Creek, Marie Mosley, Evelyn Lusignan and Jackie Aman

Absent: Nichole Banegas

2. ACTION ITEMS

- A motion was made by Brenda and seconded by Clarence to approve the 9/13/17 minutes. The minutes were unanimously approved.

3. DISCUSSION ITEMS

Evelyn went over the Draft PowerPoint presentation of the commission's recommendations to Council.

The presentation was reviewed and discussed by the commissioners.

Zelma reminded everyone that the City of Kennewick operates under a Council/Manager form of government.

Each commissioner expressed their opinion of the presentation.

Progress was made and a plan is in place. Ed – questions regarding acceptance of the recommendations. When do the new council members start? Concern - maybe new council members may not want a diversity commission.

Clarence – path forward? New commission would come up the direction of the commission.

Brenda – get rid of old resolution? Revised resolution to council in new resolution.

Uby – the presentation is our recommendations? Evelyn – yes – the three recommendations are a lot. How much time devote to this? Evelyn – develop messaging strategy.

Zelma – recommendations are action. We have 80,000 people to reach and need to move forward.

Evelyn – framework for development of a workplan. Citizen's Academy would tie in to all of this. Level partnerships.

Zelma – grow our citizenship. Need to grow young citizens as well as older citizens. Grouping of ideas.

Brenda – think of a way to encourage younger people to be civic minded. Outreach to accomplish this.

Clarence – How to implement these items and bring to fruition? Establish a workplan to accomplish these recommendations.

Brenda – bring examples of how to accomplish these recommendations.

Uby – Can't wait 5 years to accomplish our goals.

Ed – accomplish this through outreach at neighborhood schools for example.

Zelma – Establish date, time and activities. And commissioners will be there in person. Action instead of verbiage.

Clarence – Need to get citizen's voices heard. More involvement, better strategies.

Zelma – We are moving forward.

Marie – Forward thinking. Opportunities.

Uby – Illiterate people don't understand. Maybe pictures to tell our story to get to them. Visual aid. To engage more people. Pictorial.

Zelma – pictorial to tell our picture.

Uby – soccer field full of diverse children. Women in leadership. Real people in the community. Police officers of diversity.

Ed – biggest challenge is getting more of the community involved. He would like to have that included in the presentation.

Zelma – in a good place to affect change. Solid direction to move forward.

Zelma – Get an article written about our progress? Evelyn – after report to Council.

Brenda – People did not latch on as much as she expected.

Zelma – a lot of work has been done.

Presentation to Council is scheduled for 11/28/17.

Meeting was adjourned at 7:54 pm.

Jackie Aman  
Executive Assistant