City of Kennewick
Diversity Commission
September 13, 2017
Meeting Minutes

1. **ATTENDANCE:**

Clarence Hill called the meeting to order at 6:36 pm.

Commission and Staff Present: Clarence Hill III, Brenda Still, Ed Frost, Nichole Banegas, Uby Creek, Marie Mosley, Evelyn Lusignan and Jackie Aman

Absent: Zelma Jackson Maine

2. **ACTION ITEMS**

- A motion was made by Nichole and seconded by Ed to approve the 8/9/17 minutes. The minutes were unanimously approved.

3. **DISCUSSION ITEMS**

The committee's primary goals were revisited and the Vision and Mission statements were reviewed.

Reviewed consolidated brainstorming recommendations. Each committee member then provided an overview of their individual recommendations. Group discussion followed on prioritizing recommendations for presentation to Council. Recommendation ideas summarized as follows:

- *Continue Diversity Commission* - Recommend to Council to Continue Diversity Commission and maintain 7 members.
- *Communication* – Seek partnership opportunities for community-wide communication campaign (inclusiveness messaging); Education on City services; Employment Opportunities (apprenticeships, outreach to encourage applicants to apply for city positions); Facilitate 2-way dialogue; Utilize partnerships for distributing messaging to our community – to include faith based organizations, existing partners like the Kennewick School District (need outreach to the youth in our community), Utilize current communication methods to engage citizens – City webpage and social media.
- *Outreach* - Neighborhood meetings; Encourage voter participation.
- *Create inclusiveness opportunities* – Develop diverse leaders within our organization. "Citizen's Academy" or "Kennewick University" – recruit new applicants from our diversity outreach.

Presentation to Council is scheduled for 10/10/17.   Next meeting will be to review and finalize presentation and recommendations to City Council.

Next Meeting: October 4th at 6:30pm – Council Chambers.

Meeting was adjourned at 8:27pm.

Jackie Aman
Executive Assistant