



Leading the Way

**City of Kennewick
CIVIL SERVICE COMMISSION
04/20/2021 - 5:30 PM – Regular Meeting
Conducted via WebEx – COVID-19**

Commission Members Present: Commissioner Sandi Strawn, Commissioner Ron Mabry, Commissioner Mike Rader

Staff Members Present: Ken Hohenberg, Chad Michael, Corey Osborn & Beth Whitton

- 1. CALL TO ORDER – 5:40pm**
- 2. APPROVAL OF MINUTES**

A motion was made by Commissioner Mabry to approve the minutes from the March 16, 2021 meeting as presented. Commissioner Rader seconded. **MOTION CARRIED.**

3. OLD BUSINESS

- a. Removal of Names from the Public Safety Testing (PST) Police Officer Eligibility List
 - i. Did not respond to the request

1. Hector Ledezma, Brandon Lattin, Caleb Hoefer, Brianna McCuiston, Enoch Stevens, Mingming Li, Chad Cohn, Cody Jewett, Anahit Schirm, Marvin Canizales, Juan Castillo, Corey Swift Jr., Nadrece Robinson, Oscar Quezada, Erica Dimiele, Lewis Menges, Tyler Pfeffer, Leonardo Hernandez, Bailey Greene, Ruvim Stepanyuk, Steven Ricotta, Juan Salazar, Joshua Mackey, Joseph Dubose, Joseph Kottwitz, Airan Gonzalez, Ricardo Espindola, Connor Duboiski, Alejandro Angulo-Diaz

A motion was made by Commissioner Rader to remove the names listed above for not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

- ii. Did not meet department standards

1. Xavier Lopez, Daniel Ochoa, Elijah Johnson, Gergo Boros, Sung Hong, Pancho Mendoza, Steven Branham, Hamidou Diane, Easton Clem

A motion was made by Commissioner Mabry to remove the names listed above for not meeting department standards. Commissioner Rader seconded. **MOTION CARRIED.**

- iii. Per the candidates' request

1. Ricardo Gonzalez, Jared Clark, Joshua Yates, Nathaniel Clark, Garyhai Luu

A motion was made by Commissioner Rader to remove the names listed above per the candidates' request. Commissioner Mabry seconded. **MOTION CARRIED.**

- iv. Hired

1. Julian Lopez, Colter Severson

A motion was made by Commissioner Mabry to remove the names listed above due to being hired. Commissioner Rader seconded. **MOTION CARRIED.**



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b. Approval of Public Safety Testing (PST) Police Officer Eligibility List

A motion was made by Commissioner Rader to approve the eligibility list as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

c. Removal of Names from the In-State Lateral Police Officer Eligibility List

i. Hired

1. Brandon Goulet

A motion was made by Commissioner Rader to remove the name listed above due to being hired. Commissioner Mabry seconded. **MOTION CARRIED.**

d. Approval of In-State Lateral Police Officer Eligibility List

A motion was made by Commissioner Mabry to approve the eligibility list as presented. Commissioner Rader seconded. **MOTION CARRIED.**

e. Removal of Names from the Firefighter/EMT Eligibility List

i. Did not respond to the request

1. Leonel Campos Santillan, Johnathan Saplis, Nicholas Lathrop, Benjamin Smargiassi, Dale Clawson, Samuel Neilson, Brandon Neville, Conner Durham, Bray Antrim

A motion was made by Commissioner Rader to remove the names listed above for being hired. Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Per candidates request

1. Tanner Howard

A motion was made by Commissioner Mabry to remove the names listed above per the candidates' request. Commissioner Rader seconded. **MOTION CARRIED.**

f. Approval of Firefighter/EMT Eligibility List

A motion was made by Commissioner Rader to approve the eligibility list as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

g. Approval of Firefighter/PM Eligibility List

A motion was made by Commissioner Mabry to approve the eligibility list as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

4. NEW BUSINESS

a. Staff Updates – Police & Fire Department Staffing

i. Fire Department

1. Request to approve administration of an Entry Level Exam for an Administrative Assistant in the Fire Department.



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- a. Exam to consist of two exam components of equal weight;
 - i. A job application to evaluate applicants' education and employment history based on the minimum and preferred qualifications as stated in the job description.
 - ii. A written assessment to evaluate applicants' communication, attention to detail, and time management abilities.

A motion was made by Commissioner Rader to approve the administration of an Entry Level Exam for an Administrative Assistant in the Fire Department as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

2. Request to approve administration of a Deputy Fire Chief recruitment.

A motion was made by Commissioner Mabry to approve the administration of a Deputy Fire Chief recruitment as previously established. Commissioner Rader seconded. **MOTION CARRIED.**

- ii. Police Department

1. Request to approve administration of a Police Sergeant Promotional Exam.

A motion was made by Commissioner Rader to approve the administration of a Police Sergeant Promotional Exam as previously established. Commissioner Mabry seconded. **MOTION CARRIED.**

There being no further business to come before the Civil Service Commission, the meeting adjourned at 6:17pm.

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner

Beth Whitton, Secretary